

MYWORKWEAR

THE MYWORKWEAR WORKPLACE EQUALITY REPORT 2026

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This report surveyed 101 business leaders to explore equality in the workplace in 2026.

As a workwear provider we're in constant conversation with businesses in a multitude of industries and one of the most commonly asked questions we receive is around womens workwear/PPE.

Please read on to view the full list of responses from this report.

KEY FINDINGS

- 62% of female leaders agree that there is still gender based discrimination in the workplace in 2026.
- 69% of respondents believe men and women doing similar work do receive equal pay.
- 62% of women have been expected to wear men's fit or unisex fit workwear or PPE.

THE FULL REPORT

For this report we asked 101 female business leaders from across England 8 questions.

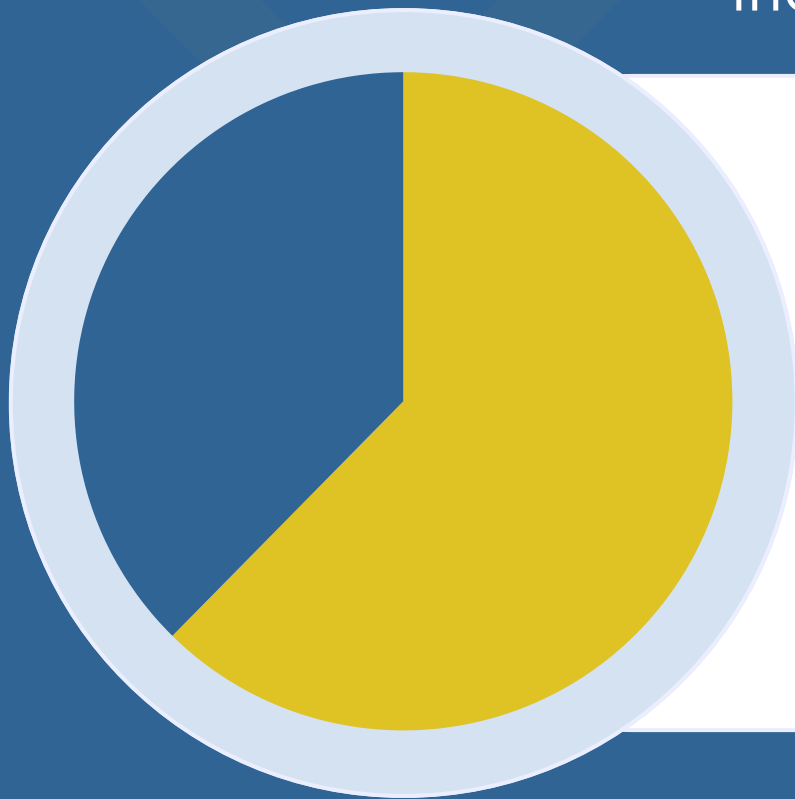
These businesses were in the manufacturing/engineering, construction, hospitality, healthcare and agriculture industries.



The following pages break down the results from each question.

QUESTION 1

Do you feel there is still gender based discrimination in the workplace in 2026 whether in your company or your wider industry?



● **Yes**

62% of
respondents
answered yes.

● **No**

38% of
respondents
answered no.

QUESTION 2

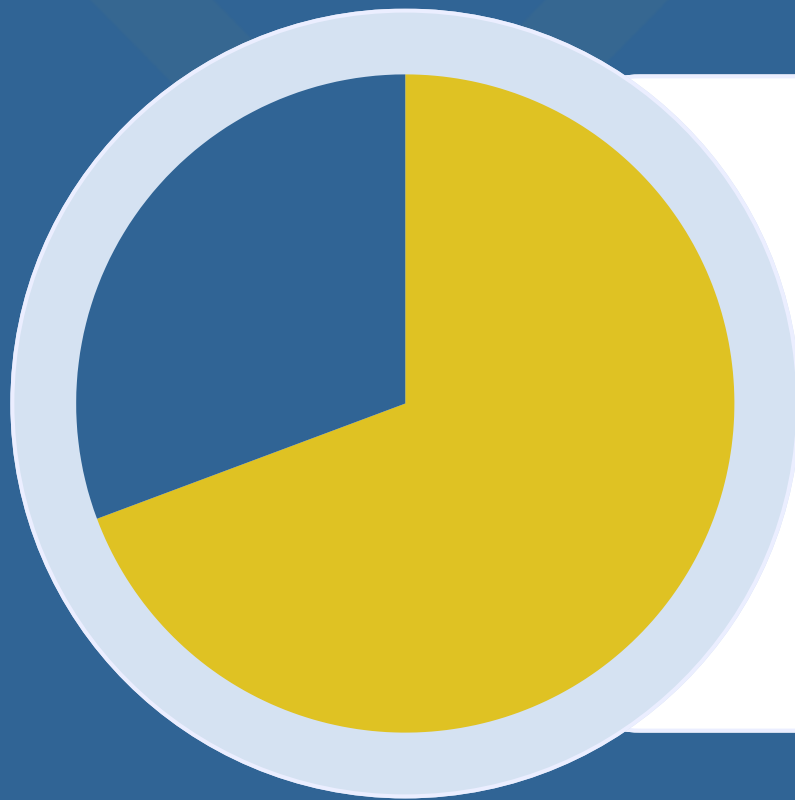
In which of the following areas do you NOT feel safe in the workplace? (Multiple Choice)



- **Personal security**
36% of respondents
- **Protection from bullying/harassment**
34% of respondents
- **Physical safety**
31% of respondents
- **Ill fitting workwear/PPE**
22% of respondents

QUESTION 3

Do you believe men and women doing similar work in your sector receive equal pay?



● Yes

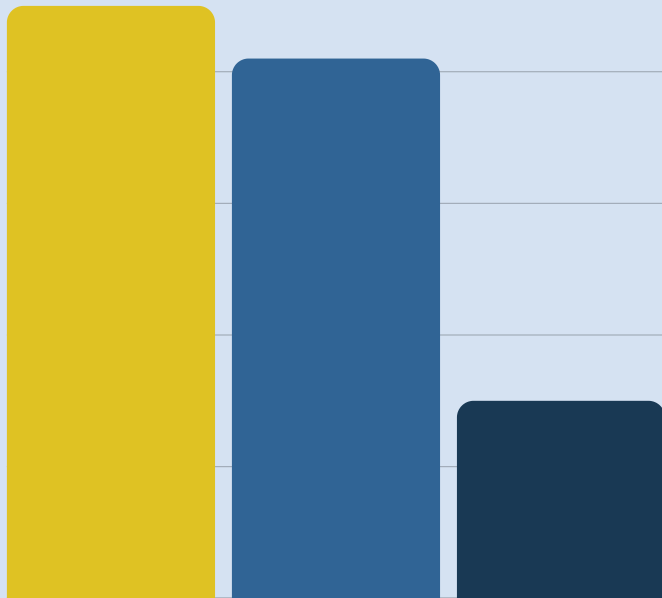
69% of
respondents
answered yes

● No

31% of
respondents
answered no

QUESTION 4

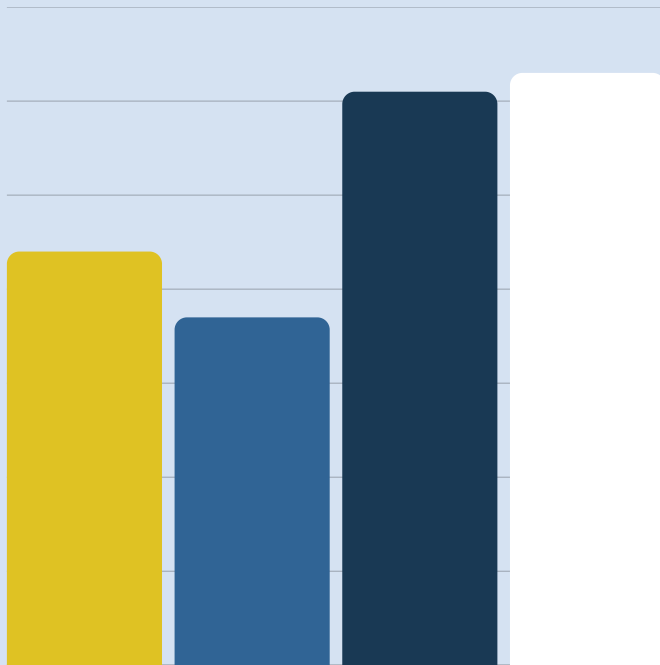
Which of the following gender specific benefits do you receive?
(Multiple Choice)



- **Enhanced maternity cover**
45% of respondents
- **Leadership or mentoring training**
41% of respondents
- **Menopause policy**
15% of respondents

QUESTION 5

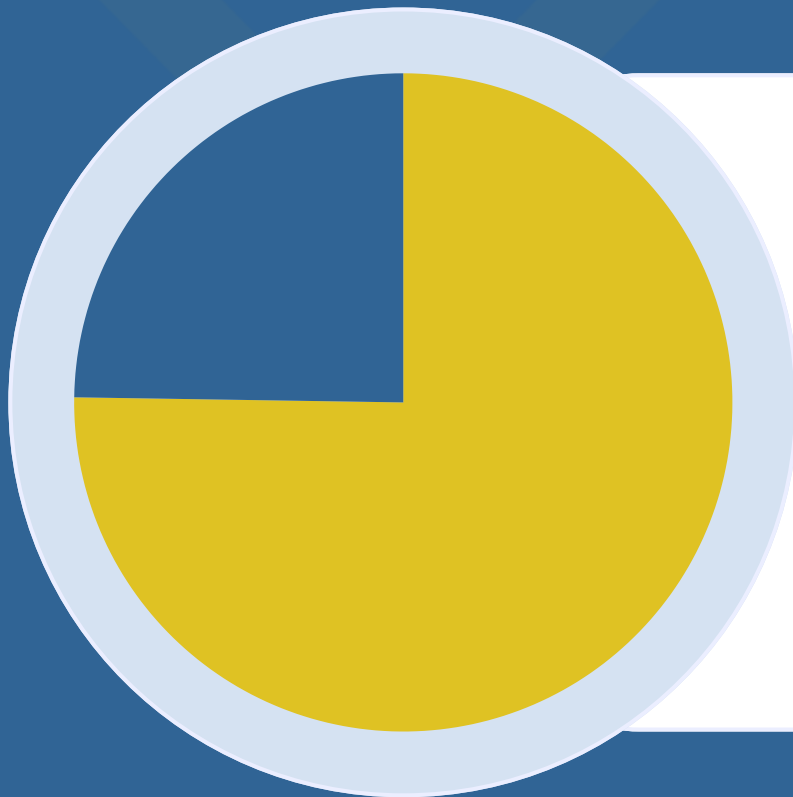
Which of the following contributes to you feeling like an equal and included member of your team? (Multiple Choice)



- **Workwear**
44% of respondents
- **Internal recognition**
37% of respondents
- **Opportunities for development**
60% of respondents
- **Equal pay for equal work**
62% of respondents

QUESTION 6

Does your company provide women's fit workwear/PPE options as standard?



● Yes

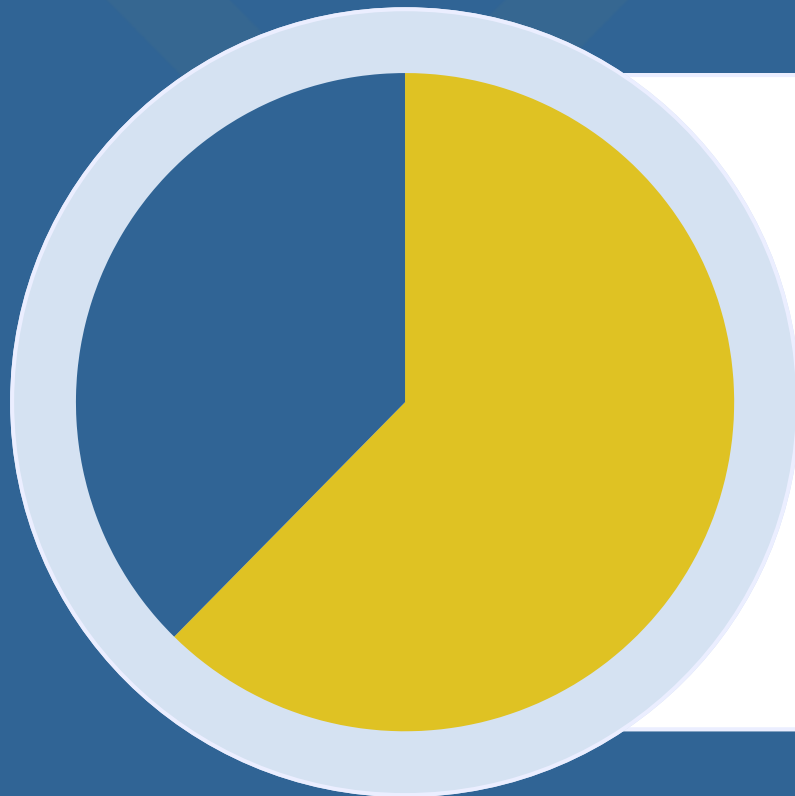
75% of
respondents
answered yes

● No

25% of
respondents
answered no

QUESTION 7

Have you, in your career, ever had to wear men's fit or unisex fit
workwear/PPE?



● **Yes**

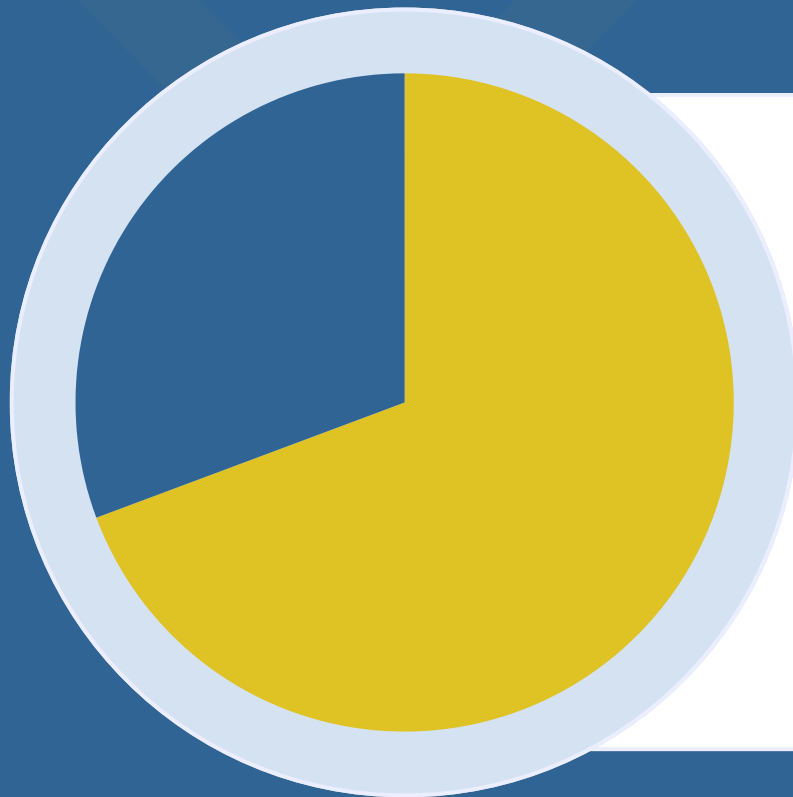
62% of
respondents
answered yes

● **No**

38% of
respondents
answered no

QUESTION 8

Are you offered a wide selection of womens fit workwear/PPE to choose from?



● Yes

69% of
respondents
answered yes

● No

31% of
respondents
answered no

THANK YOU FOR READING

As a small business who has been in the industry since 1976, we are proud to support over 30,000 businesses throughout the UK from one man bands through to blue chip companies.

If there's anything we can do to support your company, please don't hesitate to reach out.